

Leadership Development Framework™ *More than a workshop*

An integrated learning and development model used to create sustainable leadership bench strength that directly impacts performance and the bottom line.



Level 1: Becoming an Encouraging Manager

Level 2: Becoming a Leader

Level 3: Executive Mastery

Becoming an Encouraging Manager

Program Overview

Supervisors and managers in this level develop skills to become encouraging leaders. They build on strengths and learn how to delegate, inspire and motivate their teams, communicate proactively, manage low performers, resolve conflict, and optimize their energy and time.



The best managers share one talent—the ability to find and then capitalize upon their employees' unique traits. The guiding principle is, 'How can I take this person's talent and turn it into performance?'



▶ Marcus Buckingham
Now Discover Your Strengths

Who Will Benefit

This program is ideal for first-level managers, supervisors, team leaders, or anyone who wants to build fundamental management skills.

Methodologies

- ★ Pre-course & Post-course Work
- ★ Assessment Tools ★ Experiential Learning
- ★ Interactive Lectures ★ Customized Learning
- ★ Simulations ★ Case Studies
- ★ Peer Coaching ★ Executive Coaching
- ★ Lunch & Learn Forums

What Attendees Will Learn

Making the transition from employee to manager can be challenging. It requires a different mindset as the manager's area of responsibility expands from one's own work to include the productivity and effectiveness of others. At the core, managing is about allowing and encouraging people to do their best.

This three-day workshop offers learning, practice, and follow up in how to...

- Delegate effectively and empower the team
- Inspire and motivate the team
- Communicate proactively
- Increase accountability
- Resolve conflict
- Optimize energy and time

The Momentum Starts with the Workshop

Level one of the Leadership Development Framework™ is more than a workshop. It is a four-month program that begins with a three-day intense, high-energy workshop, in which we use our **Integrated Learning & Development** model to build a sustainable learning environment. Our targeted follow-through, which includes a peer coaching model, interim facilitation, and shadow coaching, gives participants opportunities to practice their leadership skills and behaviors while addressing real business challenges from their jobs.

Each program is tailored to your organization's culture for optimal results.



Building Leadership Bench Strength
Leadership Momentum Group

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