

Leadership Development Framework™ *More than a workshop*

An integrated learning and development model used to create sustainable leadership bench strength that directly impacts performance and the bottom line.



Executive Mastery

Level 1: Becoming an Encouraging Manager

Level 2: Becoming a Leader

Level 3: Executive Mastery

Program Overview

Executives and senior leaders in this level deepen their leadership mastery in the following areas: leadership presence and agility, communicating culture and vision, mindful and resonant leadership, cultivating next-generation leaders, and inspiring, motivating, and engaging the workforce.



The data clearly show, for people to follow someone *willingly*, the majority of constituents must believe the leader is: Honest, Forward-looking, Competent, and Inspiring.



► Kouzes and Posner
The Leadership Challenge

Who Will Benefit

Senior executives and leaders, including C-level executives, vice presidents, managing directors, and general managers.

Methodologies

- ★ Pre-course & Post-course Work
- ★ Assessment Tools ★ Experiential Learning
- ★ Interactive Lectures ★ Customized Learning
- ★ Simulations ★ Case Studies
- ★ Peer Coaching ★ Executive Coaching
- ★ Lunch & Learn Forums

What Attendees Will Learn

Senior leaders are charged with visioning and mapping their organization's future and then engaging others to take action. A high degree of self-awareness, organizational savvy, and agility is required in this role—a level of personal mastery that fosters clear communication, authenticity, and credibility.

This three-day workshop offers learning, practice, and follow up in how to...

- Communicate a shared vision and strategy
- Drive and manage change
- Cultivate leadership bench strength
- Enable others to reach top performance
- Challenge the status quo
- Deliver difficult news

The Momentum Starts with the Workshop

Level three of the Leadership Development Framework™ is more than a workshop. It is a four-month program that begins with a three-day intense, high-energy workshop, in which we use our **Integrated Learning & Development** model to build a sustainable learning environment. Our targeted follow-through, which includes a peer coaching model, interim facilitation, and shadow coaching, gives participants opportunities to practice their leadership skills and behaviors while addressing real business challenges from their jobs.

Each program is tailored to your organization's culture for optimal results.



Building Leadership Bench Strength

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