

Leadership Development Framework™ *More than a workshop*

An integrated learning and development model used to create sustainable leadership bench strength that directly impacts performance and the bottom line.



Becoming a Leader

Level 1: Becoming an Encouraging Manager

Level 2: Becoming a Leader

Level 3: Executive Mastery

Program Overview

Managers in this level take on broader leadership roles and address the gaps in key leadership skills and behaviors such as: emotional intelligence, critical thinking, communication, managing change and transition, developing others, and building a unified, committed team.



Research shows:
the effective leader catalyzes
commitment to and vigorous
pursuit of a clear and compelling
vision, stimulating higher
performance standards.



▶ Jim Collins
Good to Great

Who Will Benefit

Managers at all levels, vice presidents, directors, team leaders, and anyone interested in advancing their leadership skills.

Methodologies

- ★ Pre-course & Post-course Work
- ★ Assessment Tools ★ Experiential Learning
- ★ Interactive Lectures ★ Customized Learning
- ★ Simulations ★ Case Studies
- ★ Peer Coaching ★ Executive Coaching
- ★ Lunch & Learn Forums

What Attendees Will Learn

The best managers welcome greater leadership challenges and responsibilities. Taking on a broader role presents opportunities to learn and discover their signature strengths. Becoming a leader is about providing clear direction, communicating effectively, and developing others to their full potential.

This three-day workshop offers learning, practice, and follow up in how to...

- Manage change and transition
- Cultivate emotional intelligence
- Develop strategic thinking
- Coach and develop others
- Effectively communicate strategy
- Manage crucial conversations

The Momentum Starts with the Workshop

Level two of the Leadership Development Framework™ is more than a workshop. It is a four-month program that begins with a three-day intense, high-energy workshop, in which we use our **Integrated Learning & Development** model to build a sustainable learning environment. Our targeted follow-through, which includes a peer coaching model, interim facilitation, and shadow coaching, gives participants opportunities to practice their leadership skills and behaviors while addressing real business challenges from their jobs.

Each program is tailored to your organization's culture for optimal results.



Building Leadership Bench Strength

Leadership Momentum Group

1614-0 Union Valley Road #140, West Milford, NJ 07480
Tel: (973) 697-3455 Fax: (973) 697-3849

Managing Partners: Ken Giglio, Debra Hamilton

www.leadershipmomentumgroup.com